990

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2019

Open to Public Inspection

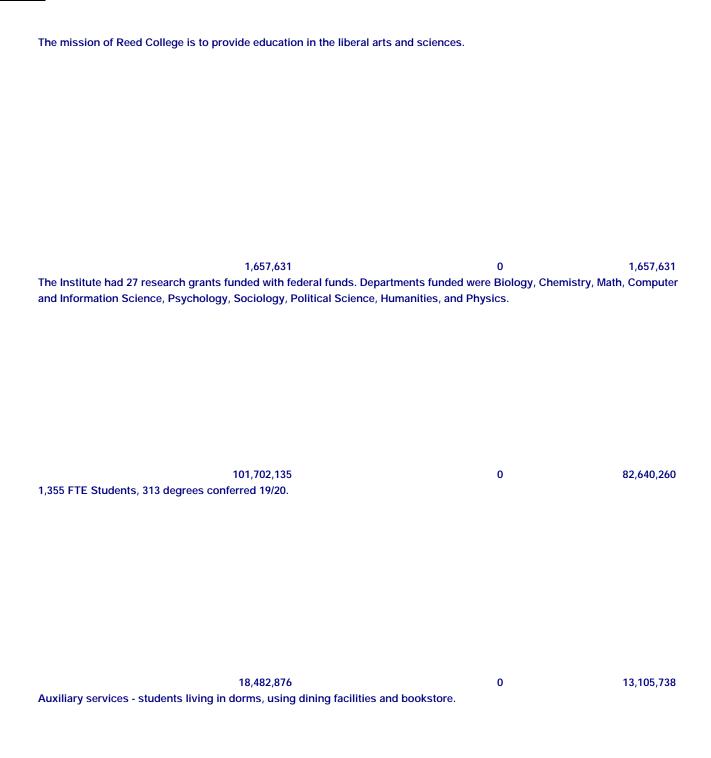
Department of the Treasury Internal Revenue Service

Expenses

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public.

/F 990 for instructions and the latest information. , 2019, and ending For the 2019 calendar year, or tax year beginning C Name of organization Check if applicable: D Employer identification number Address change Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Name change Initial return Final return/terminated City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended return Application pending F Name and address of principal officer: **H(a)** Is this a group return for subordinates? Yes No H(b) Are all subordinates included? Yes No Tax-exempt status: 501(c)(3) 501(c) (___ 4947(a)(1) or ___ 527 If "No," attach a list. (see instructions)) ◀ (insert no.) Website: ▶ **H(c)** Group exemption number ▶ Form of organization: Corporation Trust Association L Year of formation: M State of legal domicile: Part I **Summary** Briefly describe the organization's mission or most significant activities: Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 2 3 3 Number of independent voting members of the governing body (Part VI, line 1b) 4 5 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 5 6 6 Total unrelated business revenue from Part VIII, column (C), line 12 7a 7a Net unrelated business taxable income from Form 990-T, line 39 7b **Current Year** 8 Revenue 9 Program service revenue (Part VIII, line 2g) 10





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Part IV

Checklist of Required Schedules

Page 3

No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 1 2 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) 4 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, 5 assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors 6 have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or 9 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments 10 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," 11a Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12a 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If 12b "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. 14b 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on 17 Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 17 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 19 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a **b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or 21 domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Part IV Checklist of Required Schedules (continued)

22 Did the organization report more than \$5,000 of grants or other

Yes No

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V Statements Regarding Other IRS Filings and Tax Compliance (continued)					
				Yes	No
Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a				
If at least one is reported on line 2a, did the organization file all required federal employment	ax re	turns? .	2b		
Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see inst	ructio	ns)			
Did the organization have unrelated business gross income of \$1,000 or more during the year	? .		3a		
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see inst	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax re	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) .

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Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 the response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes				
	Check if Schedule O contains a response or note to any line in this Part VI				
Sect	ion A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
b	Enter the number of voting members included on line 1a, above, who are independent .	1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business r	elationship with			
	any other officer, director, trustee, or key employee?		2		
3	Did the organization delegate control over management duties customarily performed by or	under the direct			
	supervision of officers, directors, trustees, or key employees to a management company or of	ther person? .	3		
4	Did the organization make any significant changes to its governing documents since the prior Form	m 990 was filed?	4		
5	Did the organization become aware during the year of a significant diversion of the organization	on's assets? .	5		
6	Did the organization have members or stockholders?		6		

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor	•		aniz	atio	n c	ompe	ensa	ted any current	officer, director,	or trustee.
				((C)					
(A) Name and title	(B) Average hours per week	box, office	unles	neck ss pe d a d	rson	e than of is both or/trus	n an tee)	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and related organizations
Hugh Porter	40.00									
Vice President, College Relations	0.00			~				435,935	0	44,089
Lorraine Arvin	40.00									
VP and Treasurer	0.00			~				363,661	0	28,000
Audrey Bilger	40.00									
President	0.00	~		~				304,592	0	
Nigel J Nicholson	40.00									
Dean of the Faculty	0.00			~				245,833	0	41,315
Michael Brody	40.00									
VP & Dean of Student Services	0.00			~				235,141	0	40,206
Milyon Trulove	40.00									
VP and Dean of Admission and Financial Aid	0.00			~				196,234	0	34,937
Mary James	40.00									
Dean for Institutional Diversity and AA Knowlton P	0.00					~		178,405	0	35,413
Amanda Heaton	40.00									
Executive Director of Communications and Public	0.00					~		177,848	0	30,101
Myron Angell	40.00									
Director of Facilities Operations	0.00					~		179,785	0	25,606
Martin Ringle	40.00									
Chief Information Officer	0.00					~		177,289	0	24,553
Mark Bedau	40.00									
Professor of Philosophy and Humanities	0.00					~		175,739	0	22,132
John R Kroger	40.00									
President-Former	0.00						~	125,968	0	
Dr Julia P Adams '80	1.00									
Trustee	0.00	~						0	0	0
Konrad S Alt '81	1.00									_
Trustee	0.00	~						0	0	0 Form 990 (2010)

	I	I	I	I	.	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
Timothy P Boyle	1.00			İ					
Trustee	0.00	'					0	0	0
M Jane Buchan	1.00								
Trustee	0.00	'					0	0	0
C Morris Copeland '82	1.00								
Trustee	0.00	~					0	0	0
Thomas O Daniel MD	1.00]							
Trustee	0.00	~					0	0	0
	1.00								
Trustee	0.00	~					0	0	0
Kurt D Delbene	1.00								
Trustee	0.00	~					0	0	0
Nicholas Galakatos '79	1.00]							
Trustee	0.00	~					0	0	0
Daniel B Greenberg '62	1.00								
Trustee	0.00	~		_			0	0	0
Edward Hall '97	1.00								
								0	0
Trustee	0.00						0	0	0
Linda G Howard '70	1.00								
Trustee	0.00	~					0	0	0
George M James '77	1.00	,							
Trustee	0.00	~					0	0	0
Deborah D Kamali '85	1.00						-	-	_
Trustee	0.00	/					0	0	0
Anna Hayes Levin	1.00	.,					•	•	•
Trustee	0.00	~					0	0	0

	1	I	I	I	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
Christine E Lewis '07	1.00			İ				
Trustee	0.00	'				0	0	0
Amy M Madigan	1.00							_
Trustee	0.00	'				0	0	0
Alex J Martinez '73	1.00							
Trustee	0.00	~				0	0	0
Linda H Matthews '67	1.00]						
Trustee	0.00	~				0	0	0
Winthrop McCormack	1.00]						
Trustee	0.00	~				0	0	0
Adrienne Nelson	1.00]						
Trustee	0.00	~				0	0	0
Peter Norton '65	1.00]						
Trustee	0.00	~				0	0	0
Margaret Hill Noto '75	1.00]						
Trustee-Secretary	0.00	~				0	0	0
Eduardo Ochoa '73	1.00							
							0	0
Trustee	0.00					0	0	0
Roger M Perlmutter MD '73	1.00							
Trustee-Chairman	0.00	~				0	0	0
Gary Rieschel '79	1.00							
Trustee	0.00	~				0	0	0
Dylan Rivera '95	1.00							
Trustee	0.00	~				0	0	0
Lisa Saldana '94	1.00							
Trustee	0.00	~				0	0	0

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Part VII Section A. Officers, Directors	s, Trustees,	Key l	Emp	oloy	yee	s, an	d H	lighest Compe	nsated Emplo	yees (continued)
				((C)					
(A) Name and title	(B) Average hours	Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
		-								
		-								
		-								
1b Subtotal		٠	٠		٠					
c Total from continuation sheets to Pa d Total (add lines 1b and 1c)	art VII, Sectio						>			

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Part VIII Statement of Revenue

		Check if Schedule O contains a re	spon	se or note to an	y line in this Pa	rt VIII		🗆
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts ts	1a	Federated campaigns	1a					
Grants nounts	b	Membership dues	1b					
بي ق	С	Fundraising events	1c					
Gifts, iilar An	d	Related organizations	1d					
, G	е	Government grants (contributions)	1e					
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, gifts, grants, and similar amounts not included above	1f					

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Part IX Statement of Functional Expenses

Post Retirement Benefit

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

30,262,657	30,262,657		
3,026,710	1,343,462	1,224,684	
41 040 700	24 974 092	2,426,775	0
41,948,789	36,876,983	2,420,775	2,645,031
3,934,500	3,343,561	319,434	271,505
11,423,251	9,707,547	927,428	788,276
3,214,457	2,731,665	260,974	221,818
			0
486,201	7,562	478,575	64
222,264	1,762	220,502	0
,	, ,		0
			0
			0
13,563,920	12,502,120	852,099	209,701
			0
7,696,577	7,309,455	211,922	175,200
1,285,825	1,173,534	63,066	49,225 0
2,011,731	1,979,954	26,969	4,808
1,683,533	1,395,485	105,804	182,244
1,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,
			0
2.457.402	2 222 222	447 (44	0
3,156,183	2,982,220	147,641	26,322 0
6,282,222	5,936,094		52,373
703,885	277,421	426,453	11
·	·	·	
3,975,352	3,326,923	327,971	320,458
809,130	684,237	109,495	15,398
135,687,187	121,842,642	8,423,547	5,420,998

Part X Balance Sheet (A) Beginning of year (B) End of year 1 2 2 3 3 4 Assets Liabilities Net Assets or Fund Balances

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Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1	30,10	6,013
2	Total expenses (must equal Part IX, column (A), line 25)	2		1	35,68 ⁻	7,187
3	Revenue less expenses. Subtract line 2 from line 1	3			-5,58	1,174
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		6	59,77	5,198
5	Net unrealized gains (losses) on investments	5			4,65	9,630
6	Donated services and use of facilities	6				0
7	Investment expenses	7				0
8	Prior period adjustments	8				0
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10		6	58,85	3,654
Part	XII Financial Statements and Reporting					_
	Check if Schedule O contains a response or note to any line in this Part XII					
			_	\rightarrow	Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplair	ı in			
_	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		_	2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npiled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			01		
b	Were the organization's financial statements audited by an independent accountant?		. –	2b	~	
	If "Yes," check a box below to indicate whether the financial statements for the year were aud	ted o	n a			
	separate basis, consolidated basis, or both:					
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov			2c	,	
	the audit, review, or compilation of its financial statements and selection of an independent account			20	•	
	If the organization changed either its oversight process or selection process during the tax year, e Schedule O.	xpıaın	on			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	rth in				
	Single Audit Act and OMB Circular A-133?		-	3a	~	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits?			ا م		
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	audits	<u>. </u>	3b	000	(2019)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

11

Employer identification number

	Reason for Public Charity Status (All organizations must complete this part.) See instructions.
The o	organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)
1	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
2	☐ A school described in section 170(b)(1)(A)(ii) . (Attach Schedule E (Form 990 or 990-EZ).)
3	☐ A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
4	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) . Enter the hospital's name, city, and state:
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
6	☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7	
ac	quired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
	☐ An organization organized and operated exclusively to test for public safety. See section 509(a)(4) .
12	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
а	☐ Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
b	Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
С	Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
d	Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must sat bported.fgan2r6nnTd (c)y5.341 naa with, its supported.
d	

	(Complete only if you checked the Part III. If the organization fails to				0	•	alify under
Secti	on A. Public Support	quality und	ci the tests in	sted below, p	icase comple	to rait iii.j	
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(a) 2010	(2) 2010	(4) 2011	(4) 2010	(4) 23 17	(i) rota.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	on B. Total Support	() 0045	(1) 004 (() 0047	(1) 0010	() 0010	<u> </u>
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7 8	Amounts from line 4						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12 13	Total support. Add lines 7 through 10 Gross receipts from related activities, etc First five years. If the Form 990 is for the organization, check this box and stop he	ne organizatio	n's first, secon	d, third, fourth	, or fifth tax ye		
Secti	on C. Computation of Public Suppor				· · · · ·		· · <u> </u>
14 15 16a	Public support percentage for 2019 (line Public support percentage from 2018 Scl 33 ¹ / ₃ % support test—2019. If the organ box and stop here. The organization qua	6, column (f) d nedule A, Part ization did not	ivided by line 1 II, line 14 check the box		 nd line 14 is 33		
b	331/3% support test—2018. If the organitation this box and stop here. The organization	zation did not	check a box o	n line 13 or 16	a, and line 15	is $33^{1}/3\%$ or m	ore, check
17a	10%-facts-and-circumstances test—2010% or more, and if the organization meets the organization	eets the "facts facts-and-circ	-and-circumst	ances" test, ch	neck this box a	and <mark>stop here</mark> .	Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization resupported organization	ation meets the meets the "fac	ne "facts-and-d ts-and-circums	circumstances stances" test.	test, check	this box and s	stop here.
18	Private foundation . If the organization di	d not check a	box on line 13	, 16a, 16b, 17a	, or 17b, chec	k this box and	see

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support	<u></u>	<u> </u>	o.,, p.oaco o.	op.o.co r a.r.	,	
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 2	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the						
3	organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2015					

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

1	Are all of the organization's supported organizations listed by name in the organization's governing		
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by		
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1	

		Yes	No
) /			
	1		

2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization

Part IV Supporting Organizations

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Part V Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A—Adjusted Net Income (A) Prior Year (optional) 1 Net short-term capital gain 1 2 Recoveries of prior-year distributions 2 3 3 Other gross income (see instructions) 4 Add lines 1 through 3. 4 5 5 Depreciation and depletion 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 Other expenses (see instructions) 7 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B—Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 3 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, 4 see instructions) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5

Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	zations (continued)	
Sect	ion D—Distributions	Current Year		
1	Amounts paid to supported organizations to accomplish	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	orted	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions . Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whic	h the organization is res	sponsive	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required—explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	0 0 ma4 cm 0 0 12.p3ies7 0 0 1 35.75 410 08 8 9 0 0 9	64.8 45 0 m 94.1 0 l S	Q q 1 0 0 1 482.766au	u1 294.95 443.973 c2S Qbl3

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

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1	Total number at and of year	(a) Donor advised funds	(b) Funds and other accounts						
1 2 3	Total number at end of year								
4 5	Aggregate value at end of year								
		Preservation of a	certified historic structure						
2	Easseplete timeth 2 dathrologho 2 this tax yeganization held a	a qualified conservation contribution ir	n the form of a conservation						
_	Tatal assessment assessment assessment		Held at the End of the Tax Year						
a b	Total number of conservation easements Total acreage restricted by conservation easements .								
С	Number of conservation easements on a certified history								
d	Number of conservation easements included in (c) historic structure listed in the National Register	acquired after 7/25/06, and not on	a						
3	Number of conservation easements modified, transfer tax year ▶	•							
4 5	Number of states where property subject to conservat Does the organization have a written policy regard	tion easement is located ding the periodic monitoring inspec	 ction, handling of						
	violations, and enforcement of the conservation easen	nents it holds?	Yes 🗌 No						
6	Staff and volunteer hours devoted to monitoring, inspectin	g, handling of violations, and enforcing co	onservation easements during the year						
7	Amount of expenses incurred in monitoring, inspecting, I	handling of violations, and enforcing cor	nservation easements during the year						
8	Does each conservation easement reported on line 2(d		· · · · · · · · · · · · · · · · · · ·						
9	өн саушулган от үелгөгүүн тогоолуу байн байшулган саяшалган ор ор ор ор ор ор ор ор ор ор ор ор ор	ஜ ாவளைக்கு 2 4 புகளிதியாக யுகைப்புகள்	natashanasaasia a mananana ee t i is o						
Dar	t III Oogapiiziatiibhhs Majantaialing Godleetion's Ye	£ 1/ rto Digto (1888) TrateNurling &r Ot	hor Similar Assots						
	o i								
a_ 1	If the organization elected, as permitted under FASB, of art, historical treasures, or other similar assets he service, provide in Part XIII the text of the footnote to i	eld for public exhibition, education, o	r research in furtherance of public						
b	If the organization elected, as permitted under FASB art, historical treasures, or other similar assets held for provide the following amounts relating to these items:	r public exhibition, education, or resea							
	(i) Revenue included on Form 990, Part VIII, line 1 .		 > \$						
	(ii) Assets included in Form 990 Part X		ψ						

2

Page 2

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition accession and other records check any of the following that make significant use of its

a	3	collection items (check all that apply):		rccorus,	check any or the	, IOIIO	wing that make sig	grillicant use of its
b Scholarly research e Other	а			d 🗌 l	oan or exchange	e prog	ram	
c	b	Scholarly research						
XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?	С							
XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?	4	S .		l explain h	now they further	the or	ganization's exemi	ot purpose in Part
Part IV							9	p p
Part IV	5	During the year, did the organization	solicit or receive do	nations of	art, historical tr	easure	es, or other similar	
Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?								
a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?	Part	IV Escrow and Custodial Arra	ingements.					
Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?		Complete if the organization	answered "Yes" o	n Form 9	90, Part IV, line	9, or	reported an amo	ount on Form
included on Form 990, Part X? Yes No		990, Part X, line 21.						
included on Form 990, Part X? Yes No	1a	Is the organization an agent, trustee,	custodian or other	intermedi	ary for contributi	ons o	r other assets not	
Beginning balance 1c		included on Form 990, Part X?						☐ Yes ☐ No
c Beginning balance	b	If "Yes," explain the arrangement in Pa	art XIII and complete	the follow	ring table:			
d Additions during the year e Distributions during the year f Ending balance							Am	nount
e Distributions during the year f Ending balance	С	Beginning balance				10		
f Ending balance	d	Additions during the year				10	d	
Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?	е	Distributions during the year				16	Э	
b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII	f	Ending balance				11	f	
Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back Description of year balance of the current year on Form 990, Part IV, line 10. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back	2a	Did the organization include an amour	nt on Form 990, Part	X, line 21,	for escrow or cu	ıstodia	al account liability?	☐ Yes ☐ No
Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.	b	<u> </u>	art XIII. Check here if	the expla	nation has been	provid	ed on Part XIII .	\square
1a Beginning of year balance	Par							
Beginning of year balance		Complete if the organization		n Form 9	90, Part IV, line	10.		
b Contributions			(a) Current year	(b) Prior ye	ar (c) Two years	s back	(d) Three years back	(e) Four years back
c Net investment earnings, gains, and losses	1a	Beginning of year balance						
losses	b	Contributions						
d Grants or scholarships	С		1					
e Other expenditures for facilities and programs		losses						
programs	d	Grants or scholarships						
f Administrative expenses	е		1					
g End of year balance								
Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: Board designated or quasi-endowment ▶ % Permanent endowment ▶ % Term endowment ▶ % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the	f	Administrative expenses						
a Board designated or quasi-endowment ▶ % b Permanent endowment ▶ % c Term endowment ▶ % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the	g							
 b Permanent endowment ► % c Term endowment ► % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the 	2	Provide the estimated percentage of t	he current year end h	oalance (li	ne 1g, column (a)) held	as:	
 b Permanent endowment ► % c Term endowment ► % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the 	а	Board designated or quasi-endowmer	nt ▶%	, D				
 c Term endowment ►% The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the 	b	Permanent endowment ►	%					
The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the	С	Term endowment ▶%						
			2c should equal 100°	%.				
organization f -2.(%)Tj EMC 93 EMC /C S Q BT /Content < <th>3a</th> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	3a							
		organization f -2.(%)Tj EMC 93 EMC	/C S Q BT /Conto	ent < <td>ID d(131008 cm</td> <td>0 0 m</td> <td>55.301 S Q BT</td> <td>/CapTd (a)Tj EMC</td>	ID d(131008 cm	0 0 m	55.301 S Q BT	/CapTd (a)Tj EMC

Schedule D (Form 990) 2019 Page **3**

Investments—Other Securities. Complete if the organization answered "Yes" on Form 990, Part	IV line 11h See	Form 000 Dart V line 12
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total . (Column (b) must equal Form 990, Part X, col. (B) line 12.) . ▶		
Part VIII Investments—Program Related.		
Complete if the organization answered "Yes" on Form 990, Part	IV, line 11c. See I	Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) . ▶		
Part IX Other Assets.		

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

Schedule D (Form 990) 2019 Page **4**

Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per	Dotu	
rail	•	Retu	1111.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	
Part	XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	r Re	turn.
	Complete if the organization answered "Yes" on Form 990 Part IV line 12a		

SCHEDULE E (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Schools

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number

Part				
			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1		
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions,			
	programs, and scholarships?	2		
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program,			

in a way that makes the policy known to all parts of the general community it serves?

Part II	Supplemental Information . Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information. See instructions.
Schedule E,	Part I, Line 6 - Financial assistance is from Perkins and Title 4 financial aid.

SCHEDULE	F
(Form 990)	

REED INSTITUTE 93-0386908

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) Central America and the Caribb	0	0	Investments		26,254,708
(2) East Asia and the Pacific	0	0	Investments		13,350,923
(3) Europe (including Iceland and C	0	0	_Investments		
(6)					
_ (7)					
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3a Subtotal					
b Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b)	0	0			43,309,312

Schedule F (Form 990) 2019

Page 2 Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									
(5)									

Schedule F (Form 990) 2019

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2019 Page **4**

Part IV Foreign Forms

1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be

	General Information	on Grants and	Assistance					
1	1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?							
2	Describe in Part IV the organ	ization's procedur	es for monitoring	the use of grant fu	ınds in the United	States.		
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.								
1 (a)	Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f)		

Schedule I (Form 990) (2019)

Page 2

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistar
Reed Grants	796	29,393,734	0		
Oregon State Grants	14	56,000	0		
Other Awards	180	812,923	0		
lle I, Part I, Line 2 - The financial aid office a				<u> </u>	
ıle I, Part I, Line 2 - The financial aid office a				<u> </u>	
ıle I, Part I, Line 2 - The financial aid office a				<u> </u>	
ıle I, Part I, Line 2 - The financial aid office a				<u> </u>	
ıle I, Part I, Line 2 - The financial aid office a				<u> </u>	
ıle I, Part I, Line 2 - The financial aid office a				<u> </u>	
ıle I, Part I, Line 2 - The financial aid office a				<u> </u>	
ıle I, Part I, Line 2 - The financial aid office a				<u> </u>	
lle I, Part I, Line 2 - The financial aid office a				<u> </u>	
ıle I, Part I, Line 2 - The financial aid office a				<u> </u>	
ıle I, Part I, Line 2 - The financial aid office a				<u> </u>	
V Supplemental Information. Proule I, Part I, Line 2 - The financial aid office at where they offset tuition charges.				<u> </u>	

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization **REED INSTITUTE** 93-0386908 Part I Questions Regarding Compensation

	Questions regarding compensation			
1a			Yes	No
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b	~	
_				
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	~	
		2	•	
3	Indicate which, if any, of the following the organization used to establish the compensation of the			
_	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	✓ Compensation committee			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		~
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		~
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		~
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
5	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
5	compensation contingent on the revenues of:			
а	The organization?	5a		~
b	Any related organization?	5b		~
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
а	The organization?	6a		~
b	Any related organization?	6b		~
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
•	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		~
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		~
0	If "Vee" on line 0, did the organization also follow the rebuttable procurenties procedure described in			
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53,4958-6(c)?	٥		

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Note. The sum of columns (b)(i)=(iii	,		of W-2 and/or 1099-MIS		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
	(i)							
1	(ii)							†
	(i)							
2	(ii)							T
	(i)							
3	(ii)							T
	(i)							
4	(ii)							T
	(i)							
5	(ii)							T
	(i)							
6	(ii)							T
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14								

Schedule J, Part I, Line 1a - Housing is required as a condition of employment for the President and is provided as a taxable benefit.

SCHEDULE K (Form 990)

Supplemental Information on Tax-Exempt Bonds

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection Employer identification number

Par	Bond Issues												
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP#	(d) Date issued	(e) Issue price	(f) Description	on of purpose	(g) De	efeased	eased (h) On behalf or issuer		(i) Po finan	ooled
								Yes	No	Yes	No	Yes	No
_A													
													l
В													<u> </u>
													1
_C													<u> </u>
													1
D													
Part	Proceeds												
					Α	В	С				D		
_1	Amount of bonds retired												
2	Amount of bonds legally defeased												
3	Total proceeds of issue												
4	Gross proceeds in reserve funds												
5	Capitalized interest from proceeds												
6	Proceeds in refunding escrows												
7	Issuance costs from proceeds												
8	Credit enhancement from proceeds												
9	Working capital expenditures from proceed	ds											
10	Capital expenditures from proceeds												
11	Other spent proceeds												

Schedule K (Form 990) 2019

Part III Private Business Use

			4	E	3	(2)
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?	Yes	No	Yes	No	Yes	No	Yes	No
2	Are there any lease arrangements that may result in private business use of bond-financed property?								
3a	Are there any management or service contracts that may result in private business use of bond-financed property?								
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								

c Are there any research agreements that may result in private business eementy?

Schedule K (Form 990) 2019

Part IV Arbitrage (continued)					1				
		4	E	3		2	D		
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No	
hedge with respect to the bond issue?									
b Name of provider		•		•		•			
c Term of hedge									
d Was the hedge superintegrated?	33.402T4t	75)4B01.034B3	0 ToS (ØTjqc	r1010171f596 8 .0	9 90540247 g 197	Zd57(6)TTjm1.8d2)37 j0 E11va1 (2.) TEj.	T111/\$TBj3103T3d8 e(.	

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

Types of Property Part I (c) Noncash contribution (a) (b) (d) Check if Number of contributions or Method of determining amounts reported on Form 990, Part VIII, line 1g items contributed noncash contribution amounts. applicable

Schedule M (Form 990) 2019 Page **2**

Part II Supplemental Information.

Schedule M, Part I, Line 9 - The number reported in Part I, column (b) represents a combination of contributions and items contributed.

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Employer identification number

REED INSTITUTE	93-0386908
Form 990, Part VI, Section B, Line 11b - An electronic draft of the Form 990 is provided to the Audit Comm	ittee of the Board of Trustees.
The committee reviews, discusses, and provides input to management. After the Audit Committee accepts	s the Form 990, it is made
available to all trustees for review. After any further trustee questions are resolved and a final copy of the	return has been provided to the
entire board, the Form 990 is filed.	
Form 990, Part VI, Section B, Line 12c - Reed requires all officers and institutional trustees to complete a	
The form includes the college's conflict of interest policy and asks each individual about the existence of	
interest exists the officer or trustee is asked to describe the situation in their response. These forms are r	
Treasurer and the Chair of the Audit Committee of the Board. Persons with a conflict are prohibited from	participating in the Board and
officer deliberations and decisions in those transactions.	
Form 990, Part VI, Section B, Line 15 - The Executive Committee, which is comprised of independent Trus	tops and which functions as the
College's compensation committee, annually reviews presidential and officer compensation data from col	
conege 3 compensation committee, annually reviews presidential and officer compensation data from con	inparable conleges along with other
President's compensation are approved by the Executive Committee, and communicated by the Chair of t	he Board of Trustees in writing to
the President. The Executive Committee review and decisions on executive compensation are documente	
Committee meetings. These reviews are completed in June of each year.	
Form 990, Part VI, Section C, Line 19 - Governing documents are available upon request. Conflict of interest.	st policy and financial statements

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

REED INSTITUTE

Part I

► Attach to Form 990.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 93-0386908

	(a) Name, address, and EIN (if applicable) of disregarded entity		Prima	(b) ary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	Direct co ent	ntrolling
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
Part II	Identification of Related Tax-Exempt Organizations one or more related tax-exempt organizations du	ations. Co uring the ta	omplete if thax year.	ne organizatior	answered "Yes"	on Form 990, I	Part IV, line 34, be	cause it h	nad
	(a)		(b)	(c)	(d)	(e)	(f)		
	Name, address, and EIN of related organization	Primary	y activity	Legal domicile (sta or foreign countr	ate Exempt Code sectory)	ion Public charity s (if section 501(tatus Direct controlli	cor	(g) 1512(b)(13) htrolled htity?
	Name, address, and EIN of related organization	Primar	y activity	Legal domicile (sta or foreign countr	ete Exempt Code secti y)		tatus Direct controlli	cor	ntrolled ntity?
(1)	Name, address, and EIN of related organization	Primar	y activity	Legal domicile (sta or foreign countr	ate Exempt Code sec		tatus Direct controlli	cor	ntrolled ntity?
	Name, address, and EIN of related organization	Primar	y activity	Legal domicile (sta	Exempt Code sec		tatus Direct controlli	cor	ntrolled ntity?
		Primar	y activity	Legal domicile (st. or foreign countr	Exempt Code sec		tatus Direct controlli	cor	ntrolled ntity?
(2)		Primar	y activity	Legal domicile (st. or foreign countr	Exempt Code sec		tatus Direct controlli	cor	ntrolled ntity?
(2)		Primar	y activity	Legal domicile (st	exempt Code section (a)		tatus Direct controlli	cor	ntrolled ntity?
(3)		Primar	y activity	Legal domicile (st. or foreign countr	Exempt Code sec		tatus Direct controlli	cor	ntrolled ntity?

Schedule R (Form 990) 2019

Part III

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) ax year.

David Eddings Fund LLC (45-4 Holding Company OR REED Excluded 92,181 0
3203 SE Woodstock Blvd, Portlan INSTITUTE

Grayco Resources Inc (93-0603357) 3203 SE Woodstock Blvd, Portland, OR 97202	Rental Activity	OR	The Reed Institute	С	70,000	1,133,327	100%	•	
Charitable remainder trust (29) 3203 SE Woodstock Blvd, Portland, OR 97202	Trust	OR	The Reed Institute	Т					•
Pooled Income Fund (1)	Pooled Income Fund	OR	The Reed Institute	Т					~

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1	During the tax year, did the organization engage in any of the following transactions with one	or m	ore	relate	ed or	gani	zati	ons l	isted	in P	arts	II–IV	?					
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity															1a		~
b	Gift, grant, or capital contribution to related organization(s)															1b		~
С	Gift, grant, or capital contribution from related organization(s)															1c		~
d	Loans or loan guarantees to or for related organization(s)															1d		~
е	Loans or loan guarantees by related organization(s)															1e		~
	3 (,																	
f	Dividends from related organization(s)															1f		~
q	Sale of assets to related organization(s)															1g		~
h	Purchase of assets from related organization(s)															1h		~
i	Exchange of assets with related organization(s)															1i		~
i	Lease of facilities, equipment, or other assets to related organization(s)															1j		~
J	Ecase of facilities, equipment, of other assets to related organization(s)	•				•		•		•		•			•	',		•
k	Lease of facilities, equipment, or other assets from related organization(s)															1k	~	
ı	Performance of services or membership or fundraising solicitations for related organization(s)															11		~
ı m																-		~
m	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s).															1m		~
n																1n		-
0	Sharing of paid employees with related organization(s)	•								•		•			•	10		~
	D. I																	4
р	Reimbursement paid to related organization(s) for expenses															1p		<u> </u>
q	Reimbursement paid by related organization(s) for expenses	•														1q		~
r	Other transfer of cash or property to related organization(s)															1r		~
S	Other transfer of cash or property from related organization(s)															1s	~	
2	If the answer to any of the above is "Yes," see the instructions for information on who must c	omp	lete	this li	ine, ii	nclu	ding	cov	ered	relat	ions	ships	and	trai	nsacti	on thr	eshol	ds.
	(a)		_	(b)					(c)						(d)			
	Name of related organization			ansacti pe (a—				Amou	nt invo	ivea		iviei	noa	от ает	erminin	g amou	nt invoi	vea
			.,	P (()						70.0								
Gi	ayco Resources Inc	k								70,0	וןטטו	Leas	e agı	reem	ent			
(1)																		
Gi	ayco Resources Inc	S								60,0	וןטטו	Loan	pay	men	IS			
(2)																		
(3)																		
(4)																		
(5)																		
											1							
(6)																		
																		

Schedule R (Form 990) 2019

chedule R (Form 990) 2019								
art VII	Supplemental Information Provide additional information for responses to questions on Schedule R. See instructions.							